

**PROPOSAL FOR RESIGNING AND ELECTING THE REPLACE MEMBER
OF THE BOARD OF DIRECTORS FOR THE 2023 – 2028 TERM**

- Pursuant to Credit Institutions 2010, the Law amending and supplementing a number of Articles of the Law on Credit Institutions 2017 and documents guiding its implementation;
- Pursuant to Circular No. 22/2018/TT-NHNN dated September 5, 2018 of the Governor of the State Bank of Vietnam guiding on procedures and documents for approving the expected list of personnel of commercial banks and non-bank credit institutions and foreign bank branches; Amended and supplemented by Circular No. 13/2019/TT-NHNN dated August 21, 2019 and Circular No. 13/2020/TT-NHNN dated November 13, 2020;
- Pursuant to the resignation letter of Ms. Ngo Thi Nhai - member of the Board of Directors;
- Considering the actual situation of the dossier submitted to the State Bank for approval of the list of personnel expected to elect members of the Supervisory Board, which has not completed;

The Board of Directors (“BOD”) respectfully submits to the 2024 Annual General Meeting of Shareholders to ratify the resignation and the election of replace members of the Board of Directors of SeABank for the 2023 - 2028 term as follows:

1. Resignation of Board of Directors for 2023-2028 term:

Ms. Ngo Thi Nhai submitted her resignation letter as a member of SeABank's Board of Directors for the 2023-2028 term. As a result, Ms. Nhai proposed resigning from her position on the SeABank Board of Directors for personal reasons.

Pursuant to the provisions of Article 59.2 of the Law on Credit Institutions 2010 (amended and supplemented in 2017), the General Meeting of Shareholders ("GMS") has the right to resign members of the Board of Directors of SeABank.

The Board of Directors respectfully requests that the General Meeting of Shareholders approve the dismissal of the position of member of the Board of Directors of SeABank for the term 2023-2028 for Ms. Ngo Thi Nhai.

2. The election to replace 01 member of the Board of Directors who has resigned:

2.1 Information on candidates expected to elect replace member of the Board of Directors of SeABank for the 2023-2028 term:

TT	First and last name	Current position at SeABank	Positions expected to be elected	Summary of nominated and candidate personnel information	Evaluate standards and conditions
1	Tran Thi Thanh Thuy	Deputy General Director	Member of The Board of Directors	<ul style="list-style-type: none"> - Born in 1965, in Vietnam. - Qualification: Master of Economics – Banking Academy. - Experience: Mrs. Tran Thi Thanh Thuy has more than 35 years of working directly in the finance and banking industry at organizations such 	Ms. Tran Thi Thanh Thuy fully meets the standards and conditions to become a member of the Board of

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				<p>as Joint Stock Commercial Bank for Foreign Trade of Vietnam, Joint Stock Commercial Bank for Southeast Asia .</p> <p>During her work, Mrs. Thuy held a number of important positions such as: Head of Special Customers Department, Deputy Director in charge of Special Customers Branch of Joint Stock Commercial Bank for Foreign Trade .</p> <p>At SeABank, Mrs. Thuy has held the position of Deputy General Director from 2015 to present and is in charge of developing priority customers of the Bank.</p>	<p>Directors according to the provisions of the Law on Credit Institutions and the Charter and other relevant internal regulations of SeABank .</p>

2.2 Ratify the Regulations for electing replace member of the Board of Directors and Supervisory Board for the 2023 - 2028 term. Details according to attached Regulations.

III. Contents of the proposal:

1. Ratify Ms. Ngo Thi Nhai's resignation from SeABank's Board of Directors for the 2023-2028 term.
2. Ratify the election to replace one member of SeABank's Board of Directors for the 2023-2028 term.
3. Ratify the regulation for replacing Board of Directors members from 2023 to 2028. Details are based on the attached Regulation.

**O/B/O. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

LE VAN TAN