

Hanoi, 03 January 2023

CHANGE IN PERSONNEL

**To: State Securities Commission of Vietnam
Vietnam Exchange
Hochiminh Stock Exchange**

Based on Resolution No. 06/2023/QĐ-HĐQT dated 03 January 2023 of the Board of Director (“BOD”) of Southeast Asia Commercial Joint Stock Bank (“SeABank”), we would like to announce the appointment of the General Director of SeABank as follows:

Personnel to be appointed:

- Mr. FAUSSIÉ LOIC MICHEL MARC
- Previous position at the organization: Senior Deputy General Director in charge of operations
- Newly appointed position: General Director
- Appointment term: 02 years
- Effective date: 03 January 2023

This information was published on the SeABank’s website on 03 January 2023 at: www.seabank.com.vn.

Attached documents:

- BOD’s Decision No.06/2023/QĐ-HĐQT;
- Curriculum vitae of the insider.

**SOUTHEAST ASIA COMMERCIAL
JOINT STOCK BANK
CHAIRMAN OF THE BOD**

(signed)

LE VAN TAN



DECISION

On the appointment of Mr. Faussier Loic Michel Marc – Senior Deputy General Director in charge of operations for the position of General Director of Southeast Asia Commercial Joint Stock Bank

THE BOARD OF DIRECTORS SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

- Pursuant to the Law on Credit Institutions 2010, as amended and supplemented in 2017, and guiding documents;
- Pursuant to Law on Enterprise 2020 and its guidance documents;
- Pursuant to the 2019 Labor Code and its guidance documents;
- Official Letter No. 6582/NHNN-TTGSNH dated 19 September 2022 issued by the State Bank of Vietnam approving the candidate to be appointed as SeABank's General Director;
- Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank ("SeABank");
- Pursuant to Resolution No. 561/2022/NQ-HĐQT dated 8 July 2022 of the Board of Directors of SeABank on the approval of a number of issues related to senior personnel of SeABank;
- Based on actual operation and performance of the personnel,

DECIDES:

Article 1: To appoint Mr. Faussier Loic Michel Marc – Senior Deputy General Director in charge of operations for the position of General Director of Southeast Asia Commercial Joint Stock Bank from 03 January 2023.

Article 2: Mr. Faussier Loic Michel Marc is responsible for:

1. To perform the functions and duties of the General Director as prescribed in the Charter, other internal regulations of the Bank, the Labor Contract, the Law on Credit Institutions, the Law on Enterprises, and other relevant laws.
2. To perform other tasks according to work assignment, authority decentralization, authorization, resolutions/decisions/directions of the General Shareholders' Meeting, the Board of Directors.
3. To report the work done to the Board of Directors on weekly, monthly and quarterly basis or upon request of the Board of Directors.
4. To perform the tasks specified in this Article honestly and carefully, for the benefit of the Bank; consistent with the Bank's orientations and strategies from time to time.

Article 3: Appointment term: Within 02 years from the effective date of this Decision.

Article 4: Mr. Faussier Loic Michel Marc is entitled to salary, allowance and other benefits according to current regulations of Southeast Asia Commercial Joint Stock Bank.

Article 5: This Decision takes effect from the date of signing. Mr. Faussier Loic Michel Marc, Deputy General Directors, Heads of Divisions/Departments/Units, and relevant units and individuals are responsible for the implementation of this Decision.

Recipients:

- BOD, BOS (for reporting);
- As per Article 5 (for implementation);
- Filed at BOD's Office.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed)

LE VAN TAN