SOUTHEAST ASIA JOINT STOCK COMMERCIAL BANK 25 Tran Hung Dao, Hoan Kiem, Hanoi

## SeABank

# CAPITAL ADEQUACY RATIO DISCLOSURE

DECEMBER 31 2019

# CAPITAL ADEQUACY RATIO DISCLOSURE

## **DECEMBER 31, 2019**

## Contents

## 04

GENERAL INTRODUCTION

05

CAPITAL ADEQUACY RATIO

PROCESS ON CAPITAL ADEQUACY RATIO CALCULATION

CAPITAL PLAN

## **06** EQUITY

COMPONENTS OF EQUITY EQUITY INSTRUMENTS

**10** RISK MANAGEMENT

# 11

#### CREDIT RISK

CREDIT RISK COUNTERPARTY CREDIT RISK

RWA RESULTS BY RATING

## **16** MARKET RISK

## 17

OPERATIONAL RISK

e A B a n k

S

#### LIST OF TABLES

 Table 1: Capital adequacy ratio & Risk-weighted assets

#### Table 2: Separate equity

 Table 3: Consolidated equity

 Table 4:
 Credit risk-weighted assets by claims

 Table 5:
 Credit risk-weighted assets by industries

 Table 6:
 Credit risk-weighted assets by risk mitigation techniques – separate

 Table 7: Credit risk-weighted assets by risk mitigation techniques- consolidated

 Table 8: Credit risk-weighted assets by ratings

 Table 9: Counterparty credit risk-weighted assets by ratings

**Table 10**: Regulatory capital for market risk

 Table 11: Regulatory capital for operational risk – separate

 Table 12:
 Regulatory capital for operational risk – consolidated

## GENERAL INTRO-DUCTION

On October 29 of 2019, SeABank received formal regulatory recognition from the State Bank of

Vietnam ("SBV") in achieving, among other things, a satisfactory capital adequacy ratio in line with Basel II, as specified in Decision 2263/QD-NHNN of the SBV. The application of Basel II into SeABank's business activities delivered a positive impact, in particular:

- The capital adequacy ratio (CAR) now forms part of SeABank's risk appetite and is a key basis for implementing business plans and risk management in the short and medium term.
- Business units are improving customer data (such as financial statements of SME customers, collateral security and credit limits, etc.).
- Improved awareness of business units in reviewing and granting credit limits to customers.
- Clear understanding by the Board of Management of capital adequacy requirements for risk provisions,

including regulatory capital (stipulated in Circular 41 for credit risk, market risk and operational risk) and other material risks (stipulated in Circular 13 for interest rate risk in banking book, concentration risk, etc.).

#### Scope of disclosure

This report is made as at December 31, 2019 and is made in accordance with Circular 41/2016/TT-NHNN dated December 30, 2016 stipulating capital adequacy ratio and information disclosure requirements for commercial banks and the foreign banks' branches.

#### Scope of capital adequacy ratio calculation

Consolidated CAR is calculated on the basis of the consolidated financial statement of SeABank and its subsidiaries, which are SeABank Asset Management Company Limited (SeABank AMC) and Post & Telecommunication Finance Company Limited (PTF Vietnam) which is 100% owned by SeABank and has no insurance business subsidiary. Both companies financial statements are consolidated in accordance with accounting standards.

	Investment Amount	Proportion of ownership (%)
Capital contribution		
1. SeABank Assets Management One Member Company Limited	500,000	100%
2. Post and Telecommunication Finance Company Limited	1,260,000	100%
TOTAL	1,760,000	

## **CAPITAL ADEQUACY** RATIO

Process of calculating the capital adequacy ratio

SeABank has issued an internal regulation

managing its capital adequacy ratio ("CAR") in line with Circular 41, to provide the CAR principles, CAR model management, requirements of SeABank's IT system and the responsibilities of stakeholders in CAR measurement, monitoring and reporting.

The CAR calculation system of SeABank is automated on the basis of data extracted from the core banking system. Data for CAR calculations is regularly reviewed and collated to ensure accuracy. The CAR report is also reviewed and approved before being issued. CAR calculation process include 3 steps:

- Collecting and validating data;
- Automatic calculation in the system;

Providing results, archiving and analysis reporting.

#### **Capital plan**

SeABank's capital plan is built in accordance with the capital requirements of Circular 41 to ensure capital adequacy so that it can:

- \_ Meet requirements in terms of SeABank's own risk appetite and commitments:
- Successfully comply \_ with the minimum 8% CAR stipulated by legal regulations to ensure stable implementation of business strategies.
- Allow SeABank to operate with \_ stability, even during periods of recession or adverse market volatility.
- Be aligned with the strategic and \_ operational targets of SeABank, the expectation of shareholders and investors.

#### Unit: million VND

1 au	ie 1. Capital adequacy failo &	SEPARATE	CONSOLIDATED		
Risk	-weighted assets	SEIARATE	CONSOLIDATED		
(1)	Total of tier-1 capital (after deduction)	10,953,037	10,302,795		
(2)	Total of tier-2 capital (after deduction)	4,482,298	4,482,333		
(3)	Items deducted when calculating equity	1,277,000	-		
	Total equity	14,158,334	14,785,128		
(4)	Credit risk-weighted assets	108,988,933	108,942,090		
(5)	Counterparty credit risk-weighted assets	1,689,895	1,689,895		
(6)	Regulatory capital for operational risk	563,855	588,192		
(7)	Regulatory capital for market risk	320,798	321,677		
	Total risk-weighted assets	121,736,999	122,005,346		
Minimum regulatory capitalTier-1 capital adequacy ratioCapital adequacy ratio (CAR)		9,738,960	9,760,428		
		9.00%	8.44%		
		11.63%	12.12%		

# Table 1: Capital adequacy ratio &

### EQUITY

Componentsofequity:AccordingtoSBVregulations,SeABank'sown capital is divided intotwomaintypes:Tier1

capital and Tier 2 capital, based on the holding time and the ability to absorb capital losses.

**Tier 1 capital** – Equity consists primarily of equity and published reserves. There is no obligation to pay interest periodically or dividends to shareholders of this type of capital. Equity can be used immediately and without limitation, to offset any risks or losses.

**Tier 2 capital** – Additional capital sources include: (1) Other reserve funds deducted from

profit after tax, (2) 45% of the capital increase due to revaluation of long-term investment capital contributions, (3) 50% of capital increase due to revaluation of fixed assets, (4) 80% of general provisions under the SBV's regulations on classification of assets, deduction levels. methods of making provisions and using risk provisions, (5) Capital debt instruments issued by the Bank, and (6) Subordinated debt signed by the Issuing Bank that fully satisfies the conditions of the SBV.

**Equity instruments:** SeABank has not yet issued any equity instruments.

#### Unit: million VND

#### **Table 2: Separate equity**

SEP.	ARATE TIER 1 CAPITAL (A) = A1 – A2	10,953,037
Sepa	rate tier 1 capital components (A1) = $\sum 1 \div 7$	10,953,037
1	Charter capital (allocated capital, contributed capital)	9,369,000
2	Reserve fund for charter capital supplement	82,307
3	Professional development investment fund	-
4	Financial provision fund	115,464
5	Capital construction investment, fixed assets procurement	-
6	Undistributed profits	1,386,266
7	Share premium	-
Amo	unts deducted from separate tier 1 capital (A2) = $\sum 8 \div 10$	-
8	Goodwill	-
9	Accumulated losses	-
10	Treasury shares	-
SEP	ARATE TIER 2 CAPITAL (B) = B1 - B2 -19	4,482,298
Sepa	rate tier 2 capital components (B1) = $\sum 11 \div 16$	5,432,298

11 Other funds are deducted from profit after corporate income tax as prescribed by law (excluding bonus fund, welfare fund and executive bonuses)

12 50% of the difference due to revaluation of assets, exchange rate differences as prescribed by law

## Table 2: Separate equity

-		
13	45% of the increasing difference due to revaluation of contributed capitals for long- term investment according to the provisions of law	-
14	80% of the general provision in accordance with the State Bank's regulations on classification of assets, level of deduction, method of setting up risk provisions and use of risk provisions for credit institutions, foreign banks' branches	567,898
15	Debt instruments issued by banks or foreign bank branches	-
16	Subordinated debt of issuing bank (For details of satisfaction of conditions, refer to Section A.1, Appendix 1 of Circular 41)	4,864,400
Amo	bunts deducted from separate tier 2 capital $(B2) = (17) + (18)$	950,000
17	The positive difference in value (Item 14) and 1.25% of "Total assets calculated according to credit risk" is prescribed in the Circular.	-
18	Positive difference in value between item (16) and 50% of A	-
19	Purchase and investment of subordinated debt issued by other credit institutions or foreign bank branches that fully meet the conditions for counting into secondary capital of such credit institutions or foreign bank branches (not including subordinated debt received as collateral, discount, rediscount of customers).	950,000
Addi	tional deductions	-
20	The positive difference in value between (B1-B2) and A	-
Item	s deducted when calculating equity	1,277,000
21	Credit extensions for capital contribution, share purchase at other credit institutions	-
22	Capital contributions, share purchases at other credit institutions	-
23	Contribution of capital, purchase of shares in enterprises operating in the field of insurance, securities, remittances, foreign exchange, gold trading, factoring, credit card issuance, consumer credit, services intermediary payment, credit information	1,277,000
24	Capital contribution and share purchase of an enterprise or an investment fund after subtracting deductible amounts prescribed in (22) and section (23) in excess of 10% of the charter capital and the reserve fund for supplementing the capital bank charter	-
25	The total of capital contributions and shares purchases of enterprises and investment funds after subtracting amounts from (22) to section (24), exceeding the level of 40% of the charter capital and the charter capital supplement reserve fund of the bank	-
SEP	ARATE EQUITY (C)= (A) + (B) - (20) - (21) - (22) - (23) - (24)	14,158,334

## Table 3: Consolidated equity

0010	SOLIDATED TIER 1 CAPITAL $(A) = A1 - A2$	10,302,795
Conse	olidated tier 1 capital components (A1) = $\sum 1 \div 7$	10,925,843
1	Charter capital (allocated capital, contributed capital)	9,369,000
2	Reserve fund for charter capital supplement	93,715
3	Professional development investment fund	-
4	Financial provision fund	138,276
5	Capital construction investment, fixed assets procurement	-
6	Undistributed profits	1,324,852
7	Share premium	-
8	Differences in exchange rates derivative when consolidating financial statements	-
Amou	ints deducted from consolidated tier 1 capital (A2) = $\sum 8 \div 10$	623,048
9	Goodwill	623,048
10	Accumulated losses	-
11	Treasury shares	-
CON	SOLIDATED TIER 2 CAPITAL (B) = B1 - B2 -19	4,482,333
Conse	olidated tier 2 capital components (B1) = $\sum 11 \div 16$	5,432,333
12	Other funds are deducted from profit after corporate income tax as prescribed by law (excluding bonus fund, welfare fund and executive bonuses)	-
13	50% of the difference due to revaluation of assets, exchange rate differences as prescribed by law	-
14	45% of the increasing difference due to revaluation of contributed capitals for long- term investment according to the provisions of law	
15	80% of the general provision in accordance with the State Bank's regulations on classification of assets, level of deduction, method of setting up risk provisions and use of risk provisions for credit institutions, foreign banks' branches	567,933
16	Debt instruments issued by banks or foreign bank branches	-
17	Subordinated debt of issuing bank (For details of satisfaction of conditions, refer to Section A.1, Appendix 1 of Circular 41)	4,864,400
18	Minority interest	-
Amou	ints deducted from consolidated tier 2 capital (B2) = (17) + (18)	950,000
19	The positive difference in value (Item 14) and 1.25% of "Total assets calculated according to credit risk" is prescribed in the Circular.	-
20	Positive difference in value between item (16) and 50% of A	-
21	Purchase and investment of subordinated debt issued by other credit institutions or foreign bank branches that fully meet the conditions for counting into secondary capital of such credit institutions or foreign bank branches (not including subordinated debt received as collateral, discount, rediscount of customers).	950,000
Addit	tional deductions	-
	The positive difference in value between (B1-B2) and A	

## Table 3: Consolidated equity

CON	SOLIDATED EQUITY (C)= (A) + (B) - (23) - (24) - (25) - (26) - (27)	14,785,128
27	The total of capital contributions and shares purchases of enterprises and investment funds after subtracting amounts from (22) to section (24), exceeding the level of 40% of the charter capital and the charter capital supplement reserve fund of the bank	-
26	Capital contribution and share purchase of an enterprise or an investment fund after subtracting deductible amounts prescribed in (22) and section (23) in excess of 10% of the charter capital and the reserve fund for supplementing the capital bank charter	-
25	Contribution of capital, purchase of shares in enterprises operating in the field of insurance, securities, remittances, foreign exchange, gold trading, factoring, credit card issuance, consumer credit, services intermediary payment, credit information	-
24	Capital contributions, share purchases at other credit institutions	-
23	Credit extensions for capital contribution, share purchase at other credit institutions	-

## RISK MANA-GEMENT

SeABank has built a system of risk management policies, regulations and procedures to manage

risks that complies with Basel II, is consistent with the orientation of the SBV, which SeABank's specific requirements.

SeABank has a comprehensive suite of risk management policies covering risk appetite, risk management strategy and material risks. SeABank's risk management policies are approved by the Board of Directors, with participation of management levels based on consideration of (1) the interests of shareholders, owners, and capital contributors; (2) SeABank's capital and future available sources of capital, and (3) adaptability to ensure feasibility across economic cycles. SeABank's risk management policy is established for a minimum period of 3 years but not more than 5 years and is reviewed at least annually unless a more immediate review is required by a change in the legal and business environment.

SeABank's risk appetite indicates the extent to which it accepts each of the material risks.

SeABank's risk appetite ensures its ability to integrate and align with the bank's strategy, including business strategies, risk strategies and financial plans in both the short and long term as well as evaluate business performance.

The list of material risks is determined and established by SeABank on a bank-wide basis, ensuring critical risks (including credit risk, operational risk, market risk, liquidity risk, account risks, central bank interest rates, concentration risks) and other risks arising from essential activities are fully identified, accurately measured, regularly monitored for timely prevention and minimize the losses to SeABank.



## CREDIT RISK

**Credit risk** is the risk that customers (including credit institutions and foreign bank branches) fail to

perform part or all of their debt payment obligations under a contract or agreement with SeABank. This includes obligations to make payments via trusts, deposits and debt issuances.

Counterparty credit risk is the risk that a counterparty fails to perform or is unable to perform part or all of the payment obligations prior to or upon the maturity of proprietary dealing transactions; repo and reverse repo transactions; derivative trading products to foreign manage risks and currency transactions. In particular, counterparties are customers (including credit institutions and foreign bank branches) having transactions with SeABank in repo and reverse repo; derivative hedging products and trading foreign currency /financial asset to serve the needs of customers and counterparties.

Credit risk management is implemented during the appraisal, approval and credit portfolio review to ensure compliance with the provisions of the law, the SBV and SeABank.

SeABank has developed a credit risk management strategy that includes at least the following:

- Target NPL ratio, target credit extension ratio by type of customer, industry and economic sector.
- Principles to determine the cost of credit risk offset in the method of calculating interest rates, pricing credit products according to the customer's credit risk level.
- Principles of application of credit risk \_ mitigation measures (including the competence to approve credit risk mitigation measures).

Measuring and assessing credit risk plays an important role in managing credit risk in SeABank. SeABank has developed quantitative and qualitative tools to measure the risks existing in the credit portfolio, creating a basis for credit risk management, control and adjustment.

#### Unit: million VND

Table 4: Credit risk-weighted assets by		RW	RWA			
eac	each type of accounts receivable		Separate	Consolidated		
1	Cash, gold, cash equivalents	0%	-			
2	Accounts receivable from Vietnam Government, SBV, State Treasury, PSEs	0%	-			
3	Accounts receivable from VAMC, DATC	20%	63,873	63,873		
4	Accounts receivable from international organizations	0%	-			
5	Accounts receivable from governments, central banks of countries	0%-150%	-			
6	Accounts receivable from PSEs, local governments	0%-150%	-			
7	Accounts receivable from foreign financial institutions	20%-150%	-			

#### ~ ----

Table 4: Credit risk-weighted assets by		RW	RWA			
eac	h type of accounts receivable	ĸvv	Separate	Consolidated		
8	Accounts receivable from foreign bank branches operating in Vietnam	20%-150%	85,499	85,499		
9	Accounts receivable from domestic credit institutions	20%-150%	11,334,164	11,334,242		
10	Purchases, subordinated debt investments, debt securities of other banks	20%-150%	-	-		
11	Accounts receivable from businesses not credit institutions	50%-250%	72,517,362	72,687,019		
12	Lending secured by real estate	30%-160%	3,832,179	3,832,179		
13	Mortgage loan	25%-200%	-	-		
14	Retail credit extension	75%-100%	12,289,388	12,293,807		
15	Bad debt	50%-150%	2,483,677	2,483,677		
16	Receivables from selling bad debts	200%	-			
17	Equity instruments, stocks of the enterprise, securities investment and lending business	150%	885,036	221,772		
18	Financial leasing	160%	-			
19	Acquisition of receivables with reserved rights of finance companies and finance leasing companies	0%-250%	-			
20	Other assets on the balance sheet	100%	5,497,757	5,456,990		
TOTAL			108,988,933	108,942,090		

T.			RWA			
la	ble 5: Credit risk-weighted assets by industries <sup>1</sup>	Separate	Consolidated			
1	Agriculture, Forestry and fishery	579,929	579,929			
2	Extractive	2,163,485	2,163,485			
3	Manufacturing and processing industry	7,631,970	7,631,970			
4	Producing and distributing electricity, gas, hot water, steam and air- conditioning	2,163,380	2,163,380			
5	Construction	4,065,357	4,065,357			
6	Wholesale and retail; Repair of automobiles, motors, motorbikes and other motor vehicles	22,275,812	22,275,812			
7	Warehouse transportation	2,658,440	2,658,440			
8	Accommodation and catering services	8,918,694	8,918,694			
9	Information and communication	1,686,459	1,686,459			
10	Financial activities, banking and insurance	11,458,310	11,458,310			
11	Real estate business	3,324,826	3,324,826			
12	Professional activities, science and technology	6,127,645	6,127,645			
13	Education and training	3,159	3,159			
14	Health and social assistance activities	230,037	230,037			

<sup>&</sup>lt;sup>1</sup> Classified by business line of Customer.

Table 5. Credit rick resighted agents by industrias		RWA			
1a	ble 5: Credit risk-weighted assets by industries <sup>1</sup>	Separate	Consolidated		
15	Arts, fun and entertainment	5,653,139	5,653,139		
16	Other service activities	13,698,841	13,698,841		
17	Activities of hired labor in households, production of material products and self-consumption services of households	9,902,786	9,902,786		
18	Others	6,446,666	6,399,822		
	TOTAL	108,988,933	108,942,090		

#### Unit: million VND

Table 6: Credit risk-	The value	Mitigation value <sup>2</sup>				Value		
weighted assets under the risk mitigation method - separate	before deduction	(1)	(2)	(3)	(4)	after deduction	RWA	
Accounts receivables from Vietnamese government and SBV	15,752,432	-	-	-	-	15,433,068	63,873	
Accounts receivable from financial institutions	28,324,883	7,651,624	-	-	-	20,673,259	11,419,662	
Accounts receivable from businesses	80,429,337		5,760,870	-	-	74,668,467	72,517,362	
Accounts receivable secured by real estate	6,931,621		38,389	-	-	6,893,232	3,832,179	
Accounts receivable are mortgage loans	-	-	-	-	-	-	-	
Accounts receivable from the retail	18,602,124		4,972,089	-	-	13,630,034	12,289,388	
Bad debt	1,847,021		0	-	-	1,847,021	2,483,677	
Others	10,609,516			-		10,609,516	6,382,793	
TOTAL	177,930,003	7,651,624	10,771,348	-	-	-	108,988,933	

- (2) : Collateral.
- (3) : Third-party Guarantee.
- (4) : Credit Derivatives.

<sup>&</sup>lt;sup>2</sup> (1) : On-balance sheet Netting.

Table 7: Credit risk-		Mitigation value <sup>3</sup>					
weighted assets under the risk mitigation method - consolidated	The value before deduction	(1)	(2)	(3)	(4)	Value after deduction	RWA
Accounts receivables from							
Vietnamese government and SBV	15,752,432	-	-	-	-	15,433,068	63,873
Accounts receivable from financial institutions	28,325,071	7,651,624	-	-	-	20,673,259	11,419,740
Accounts receivable from businesses	80,514,165	-	5,760,870	-	-	74,668,467	72,687,018
Accounts receivable secured by real estate	6,931,621	-	38,389	-	-	6,893,232	3,832,179
Accounts receivable are mortgage loans	-	-	-	-	-	-	-
Accounts receivable from the retail	18,608,016	-	4,972,089	-	-	13,630,034	12,293,807
Bad debt	1,847,021	-	-	-	-	1,847,021	2,483,677
Others	10,609,572	-	-	-	-	-	6,161,796
TOTAL	162,587,898	7,651,624	10,771,348	-	-	133,145,081	108,942,090

<sup>3</sup> (1) : On-balance sheet Netting.

- (2) : Collateral.
- (3) : Third-party Guarantee.
- (4) : Credit Derivatives.

#### **RWA** results by rating

SeABank uses the credit ratings of the three independent credit rating agencies: - Fitch Ratings (FITCH), - Moody's Investor Service (MOODY'S), - Standard and Poor's (S&P), base on some following categories: - Using the effective agreement of the credit rating results and updated at the time of reporting.

- In case the customer / partner has two or more credit ratings of credit rating agencies, the credit rating corresponding to the highest credit risk of customers / partners will be used.

Table 8: Credit risk-weighted assets		Credit rating agencies			_	RWA	
		Moody	S&P	Fitch	RW	Separate	Consolidated
Foreign financial		Aa1	AA-	AA-	20%	14	14
		Aa3	AA-	AA-	20%	56	56
		A1	А	А	50%	9,321	9,321
		A1	А	A-	50%	378	378
			A+		50%	60,263	60,263
monutions			A+	А	50%	4,265	4,265
		Baa1	BBB	BBB	50%	4,419	4,419
		Baa3		BBB+	50%	5,775	5,775
		No ratings			150%	1,008	1,008
		Ba3		BB-	80%	4,720	4,726
	The claim has original term of 3 months or more	B1			100%	45,821	45,821
		B2			100%	302,710	302,710
		B3			100%	210,854	210,854
		No ratings			150%	2,505,105	2,505,105
		A1	А	A-	20%	51	51
Domestic financial		Ba3			40%	28	28
institutions		Ba3		BB-	40%	1,401,865	1,401,937
	The claim has original	Ba3	BB-	BB-	40%	940,759	940,759
	maturity of less than 3 months	B1			50%	524,949	524,950
		B1		B+	50%	81,132	81,132
		B2			50%	1,890,137	1,890,137
		B3			50%	1,012,327	1,012,327
		No ratings			70%	2,413,706	2,413,706
Do not use ra	atings					97,569,271	97,522,348
TOTAL	-					108,988,933	108,942,090

Unit: million VND

Table 9: Creditrisk-weightedassets		Credit rating agencies			_	RWA	
		Moody S&P	Fitch	RW	Separate	Consolidated	
				AA-	20%	1,773	1,773
	The claim has original term of 3 months or more		BBB+		50%	1,703	1,703
		Ba3	BB-	BB-	80%	45,734	45,734
		B1		B+	100%	95,961	95,961
		B3			100%	142,497	176,790
Domestic		No ratings			150%	242,860	244,563
financial institutions	The claim			AA-	10%	979	979
		Ba3	BB-	BB-	40%	367,523	367,523
	has original	B1		B+	50%	60,172	60,172
	maturity of less than 3 months	B2			50%	189,656	189,656
		B3			50%	46,255	46,255
		No ratings			150%	154,033	139,943
Do not use ra	atings	U				13,934	13,934
TOTAL						1,689,895	1,689,895

TOTAL

#### Market risk policy

## MARKET RISK

SeABank's market risk is primarily managed across two business divisions:

(1) Treasury, and (2) Investments. Market risks arising from other business units must be transferred to the market risk department. In addition:

- Financial markets products and instruments ("FMPI") must have accounting and recording regulations in either the banking book or trading book to ensure that market risks arising from the trading of FMPI is appropriate and fully recorded on a daily basis.

- Market risk in FMPI in the trading book is managed in stages. This includes: (1) identification, (2) measurement and risk mitigation, and (3) monitoring and supervision. Furthermore, proprietary trading of FMPI is managed in accordance with the three lines of defense (3LOD) methodology. - Market risk appetite is developed and reevaluated annually in parallel with the reassessment of market risk limits for each proprietary trading portfolio.

- The proprietary trading portfolio must be quantitatively measured and formulated stress test scenarios must clearly show the level of market risk that SeABank holds.

- An early warning system has been developed to identify and mitigate market risks.

#### **Proprietary trading strategies & Portfolios**

SeABank manages proprietary trading portfolios which include: (1) foreign exchange, (2) government bonds, and (3) corporate bonds. In particular, it is noted that:

- SeABank manages market risk in foreign exchange by limiting trading in G7 currencies (primarily USD) via setting of appropriate risk limits.

- SeABank also manages interest rate risk by limiting trading to short to medium-term, highly liquid government and corporate bond exposures.

Table 10: Regulatory	Sepa	rate	Consolidated		
capital for Market Risk	RWA	Capital required	RWA	Capital required	
Interest rate risk	2,785,908	222,873	2,785,908	222,873	
Stock price risk	-	-	10,988	879	
Commodity price risk	-	-	-	-	
Foreign exchange risk	1,224,070	97,926	1,224,070	97,926	
Option price risk	-	-	-	-	
TOTAL	4,009,978	320,798	4,020,966	321,677	

## **OPERA-TIONAL RISK**

Operational risk is the risk due to incomplete or erroneous internal processes. human factors, system failures. faults or

external factors that cause financial losses. The main negative impacts were non-financial impacts on SeABank (including legal risks). Operational risks do not include reputational and strategic risks.

SeABank has developed an operational risk management policy that covers the following:

- Principles of operational risk management.
- Principles for outsourcing, insurances and application of technologies.
- Business continuity planning.

SeABank fully identifies operational risks in all products, business activities, business

processes, information technology systems and management systems.

SeABank strictly manages outsourcing activities to ensure the use of outsourced services does not cause dependence, does not compromise the security of SeABank's database and customer information and is more effective than self-implementation. The business continuity plan has been developed to meet SBV requirements and covers a number of scenarios such as loss of important documents and databases; malfunctioning of information technology systems and force majeure events. such as natural disasters and fires. The business continuity plan focuses on those key activities which may significantly impact the bank's capabilities if compromised, such as payment systems, communications and treasury.

#### Unit: million VND

Table 11: Regulatory					
capital for operational risk					Capital
– separate	IC	SC	FC	<b>BI</b> Total	required
4 last quarters	2,878,402	2,472,808	425,291	2,878,402	866,475
4 next quarter	2,153,069	380,793	542,208	3,076,070	461,411
4 first quarters	1,968,896	207,969	247,672	2,424,537	363,681
Total required capital for operation	nal risk in th	e last 3 years			1,691,566
Required capital for operational ris	sk in the cur	rent year			563,855
Required capital for operational ris Table 12: Regulatory capital for operational risk	sk in the cur	rent year			
Table 12: Regulatory	sk in the cur IC	rent year SC	FC	BI Total	563,855 Capital required
Table 12: Regulatorycapital for operational risk			<b>FC</b> 431,231	<b>BI Total</b> 5,857,230	Capital
Table 12: Regulatory capital for operational risk – consolidated	IC	SC			Capital required
Table 12: Regulatory capital for operational risk- consolidated4 last quarters	<b>IC</b> 2,894,569	<b>SC</b> 2,531,430	431,231	5,857,230	Capital required 878,585
Table 12: Regulatory         capital for operational risk         – consolidated         4 last quarters         4 next quarter	IC 2,894,569 2,159,227 1,974,769	<b>SC</b> 2,531,430 454,891 498,134	431,231 571,910	5,857,230 3,186,028	<b>Capital</b> <b>required</b> 878,585 477,904

## Table 11. Degulatory