SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

No: 56/2025/TB-SeABank

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 17 January 2025

NOTICE OF SHARE ISSUANCE UNDER EMPLOYEE STOCK OWNERSHIP PLAN

I. Introduction to the Issuing Organization

1. Full name of the issuing organization: NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN ĐÔNG NAM Á/ *SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK*
2. Abbreviation: SEABANK
3. Head Office Address: 198 Trần Quang Khải, Lý Thái Tổ Ward, Hoàn Kiếm District, Hanoi.
4. Tel: 024 3944 8688 Fax: 024 3944 8688 Website: https://www.seabank.com.vn
5. Charter capital: VND 28,350,000,000,000.
6. Stock code: SSB
7. Place where the payment account is opened: State Bank of Vietnam – Transaction Office
   Account Number: 120006
8. Enterprise Registration Certificate No. 0200253985 of the Joint Stock Company, initially registered on 14 January 2005, and amended for the 38th time on 7 June 2024, issued by the Hanoi Department of Planning and Investment.

   - Principal business line: Other monetary intermediation Code: 6419

   - Principal products/services:

     (i) Mobilization of funds and provision of short-, medium-, and long-term loans;

     (ii) Payment services, foreign exchange trading, gold trading, and international payment services;

     (iii) Insurance agency services;

     (iv) Trading in corporate bonds;

     (v) Entrustment and receipt of entrusted funds for lending, capital contribution, and share acquisition.
9. **Establishment and Operation License:** License No. 0051/NH-GP issued by the State Bank of Vietnam on 25 March 1994; Decision No. 2378/QD-NHNN regarding the amendment of the charter capital provision in the Operation License of Southeast Asia Commercial Joint Stock Bank dated 30 October 2024.

II. Issuance plan

1. Stock name: Stock of Southeast Asia Commercial Joint Stock Bank
2. Stock type: Common stock
3. Total issued shares: 2,835,000,000 shares.

4. Number of outstanding shares: 2,835,000,000 shares.
5. Number of treasury shares: 0 shares.
6. Number of shares proposed to be issued: 10,000,000 shares
7. Total issuance value at par value: VND 100,000,000,000
8. Exercise ratio: **0.3527% of total number of outstanding shares**.

   The number of shares to be distributed will be rounded down to the nearest whole share.
9. Transfer restriction period

Duration	**Total number of shares allowed to be freely transferred under the ESOP Program in 2024 (2)**
After 12 months from the date of completion of the issuance (1)	*Up to 50% of total shares owned under the ESOP 2024*
After 18 months from the date of completion of the issuance (1)	*Up to 50% of total shares owned under the ESOP 2024*

(1) The completion date of the issuance is the date the State Securities Commission has a written confirmation that it has received all documents reporting the results of the issuance under SeABank's ESOP 2024 or other documents of equivalent legal value.

(2) The number of shares allowed to be freely transferred is determined by rounding down to the nearest unit.

Managers who cease to hold the position of member of the BOD or member of the BOS of SeABank before the end of the 2023 - 2028 term will be allowed to transfer 100% of their shares under the ESOP 2024 after 01 year from the completion of the issuance.

Depending on SeABank's personnel policy from time to time, the BOD may consider and decide whether employees are allowed to transfer 100% of their shares under the ESOP 2024 after 01 year from the completion of the issuance in the following cases:

- Employees with excellent achievements during their work;
- Other cases as proposed by the General Director .

10. Issuance share price: **VND 10,000/share.**
11. Blocked account for receiving proceeds from share subscription.
    - Account name: Ngan hang TMCP Dong Nam A
    - Account No: 8660033343
    - Opened at: BIDV – Transaction Office I

12. Share subscription payment period: From 20 January 2025 to 18 February 2025.

Hanoi, 17 January 2025

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

CHAIRMAN OF THE BOARD OF DIRECTORS

(signed)

Lê Văn Tần