

NOTICE

Re: Soliciting nominations and candidacies to supplement/replace members of the Board of Directors and Board of Supervisors of SeABank for the 2023-2028 term

Dear: ALL SEABANK SHAREHOLDERS

With a view to strengthening management capacity, SeABank hereby notifies Shareholders of the solicitation of nominations and candidacies to supplement/replace members of the Board of Directors ("BOD") and Board of Supervisors ("BOS") for the 2023-2028 term, as follows:

- A. NUMBER OF POSITIONS: 01 BOD member, 01 BOS member.**
- B. TIMELINE AND VENUE: The 2024 Annual General Meeting of Shareholders.**
- C. ELIGIBILITY CRITERIA AND CONDITIONS FOR BOD AND BOS MEMBERS FOR THE 2023-2028 TERM, AND NOMINATION/CANDIDACY REQUIREMENTS:**

Each shareholder/group of shareholders (in accordance with the shareholder register as of **January 15, 2024**) holding 10% or more of total ordinary shares or more has the right to nominate candidates to stand for election as BOD or BOS members of SeABank. The eligibility criteria, conditions, nomination and candidacy requirements for BOD and BOS members for the 2023-2028 term, and the nomination/candidacy guidance are posted on SeABank's website at www.seabank.com.vn.

D. NOMINATION AND CANDIDACY PROCEDURES AND DOCUMENTATION:**I. Required nomination/candidacy documents¹**

1. Nomination form or candidacy application for the position of BOD/BOS member for the 2023-2028 term;
2. Certified copy of citizen identification card, national identity card, or passport;
3. Curriculum vitae of the candidate;
4. Personal statement of the candidate;
5. Declaration of related persons;
6. Certified copies of diplomas and certificates (certified or notarized) evidencing the candidate's qualifications;
7. Other documents evidencing that the candidate meets the conditions and requirements for BOD/BOS membership for the 2023-2028 term as required by law and by SeABank.

II. Documentation requirements for nomination/candidacy submissions

Nomination/candidacy documents must ensure the following:

1. Documents must be prepared in Vietnamese. Documents originating from foreign countries must be notarized, translated into Vietnamese, and the translation must be certified by a competent authority in accordance with Vietnamese law (except where the original is in a language accepted under applicable legal provisions governing notarization and translation into Vietnamese);
2. All translated documents from foreign languages into Vietnamese must be notarized or the translator's signature certified in accordance with applicable law;

3. Copies of all dossiers and documents used for the nomination/election must be certified copies or notarized copies of the originals in accordance with applicable law;
4. Documents signed by the nominating organization's legal representative must be notarized in accordance with applicable law;
5. The nominating shareholder/candidate shall be legally responsible for the completeness, accuracy, and truthfulness of the submitted documentation.

III. Nomination/Candidacy Procedures

1. Candidates shall submit four (04) complete sets of documents to SeABank at the address specified in Section III by no later than **5:00 PM on February 15, 2024**. Candidates are encouraged to submit their documents to SeABank as early as possible so that SeABank may review and assess their eligibility in accordance with applicable law.
2. Upon receipt of nominations/candidacies, SeABank's BOD shall review the eligibility and qualifications of the candidates based on applicable law and SeABank's regulations, prepare a candidate list, and compile the nomination/candidacy dossiers. In cases where a nomination or candidate does not meet the eligibility criteria, SeABank shall notify the nominating shareholder/candidate in writing so they may supplement the dossier. The final candidate list, once meeting all eligibility criteria, shall be submitted to the State Bank of Vietnam for consideration and prior approval before the GMS proceeds with the election of BOD and BOS members for the 2023-2028 term.
3. This Notice, the Guidance for nomination/candidacy for supplementary/replacement election of BOD and BOS members for the 2023-2028 term, and sample election forms are posted on SeABank's website at www.seabank.com.vn for Shareholders' reference and use.
4. For enquiries, please contact: BOD Office, Floor 5, BRG Building, 198 Tran Quang Khai, Ly Thai To Ward, Hoan Kiem District, Hanoi. Tel: 024-39448688 (Ext.: 5016/6223).

Notes for Shareholders:

To ensure the exercise of your rights and fulfillment of your obligations as a Shareholder, SeABank would like to draw your attention to the following:

- Regularly visit SeABank's website at www.seabank.com.vn to stay updated on information disclosed by SeABank and to fully exercise your shareholder rights and obligations in accordance with applicable law, SeABank's Charter, and requirements of State regulatory authorities from time to time;
- Exercise shareholder rights and obligations in accordance with applicable law, SeABank's Charter, and notices and documents published on SeABank's website.

SeABank respectfully notifies!

Recipients:

- As above;
- BOD, BOS (for information);
- Communications & PR Department (for website posting);
- BOD Office (for filing).

**SOUTHEAST ASIA COMMERCIAL JOINT
STOCK BANK
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed)

LE VAN TAN