

No.: 1094/2024/NQ-HDQT

RESOLUTION

*Re: Approval of certain matters related to the nomination and candidacy
for the supplementary/replacement election of Board of Directors members
and Board of Supervisors members for the 2023-2028 term*

BOARD OF DIRECTORS**OF SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK**

- Pursuant to the Law on Credit Institutions of 2024 and its implementing guidelines;
- Pursuant to the Law on Enterprises of 2020 and its implementing guidelines;
- Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank (abbreviated as "SeABank");
- Pursuant to the Minutes of the Board of Directors' written vote count dated 04/12/2024;
- Considering the actual situation,

RESOLVES:

Article 1. Approve the number of candidates for the supplementary/replacement election of BOD members and BOS members for the 2023-2028 term to be proposed to the 2025 Annual General Meeting of Shareholders for approval, as a basis for shareholders to nominate and stand as candidates, as follows:

- a. Number of candidates for the supplementary/replacement election of BOD members: 01 member.
- b. Number of candidates for the supplementary/replacement election of BOS members: 01 member.

Article 2. Approve the final record date for exercising the right to nominate and stand as candidates for the supplementary/replacement election of BOD members and BOS members of SeABank for the 2023-2028 term, as follows:

- a. Final record date: **Friday, December 13, 2024.**
- b. Purpose: For exercising the right to nominate and stand as candidates for the supplementary/replacement election of BOD members and BOS members of SeABank for the 2023-2028 term.

Article 3. Approve the delegation and authorization to the BOD Chairman and/or the Standing Vice Chairman to decide, approve, organize, and carry out all matters related to the nomination and candidacy for the supplementary/replacement election of BOD members and BOS members of SeABank for the 2023-2028 term, including but not limited to the following: (i) implement all notification and disclosure procedures for the final record date and registration deadline as required by applicable law; (ii) select and execute contracts/addenda with the advisory unit to carry out all tasks specified in Resolution No. 2; (iii) organize the implementation of all related matters and disclose information in accordance with applicable law and SeABank's Charter.

Article 4. This Resolution takes effect from the date of adoption until the above tasks are completed or superseded by another BOD resolution.

All members of the General Management Board, Directors of Divisions/Departments/Units, the BOD Office, advisory units, and all relevant individuals are responsible for implementing this Resolution.

Recipients:

- *As per Article 4 (for implementation);*
- *BOS (for supervision);*
- *BOD Office (for filing).*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

LE VAN TAN