SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

(SeABank)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 1030/2024/CV-SeABank

Hanoi, 15 November 2024

NOTICE ON CHANGES IN PERSONNEL

To:

State Securities Commission of Vietnam

Vietnam Stock Exchange

Ho Chi Minh Stock Exchange

Pursuant to the Resolution of the Extraordinary General Shareholders' Meeting 2024 dated 15 November 2024, Resolution No. 109/2024/NQ-BKS dated 15 November 2024 of the Supervisory Board of Southeast Asia Commercial Joint Stock Bank ("SeABank"), and the resignation letter of Mrs. Vũ Thị Ngọc Quỳnh, Head of the Supervisory Board, we hereby respectfully announce the personnel changes of the Supervisory Board for the 2023–2028 term as follows:

Appointment:

1. Election of Additional Member(s) to the Supervisory Board for the 2023–2028 Term:

No.	Full name	Position before election	Elected position	Duration	Effective date
1	Mr. Nguyễn Ngọc Quỳnh	-	Head of Supervisory Board	2023-2028 term of Supervisory Board	15/11/2024
2	Mr. Lương Duy Đông	-	Member of Supervisory Board	2023-2028 term of Supervisory Board	15/11/2024

2. In case of a change in the elected position:

No.	Full name	Position before change	Position after change	Duration	Effective date
1	Mrs. Vũ Thị Ngọc Quỳnh	Head of Supervisory Board	Member of Supervisory Board	2023-2028 term of Supervisory Board	15/11/2024

This information was disclosed on SeABank's official website on 15/11/2024, at seabank.com.vn.

Attachments:
- *Resolution of the 2024 Extraordinary General Shareholders' Meeting;*
- *Resolution No. 109/2024/NQ-BKS of the Supervisory Board*
- *Declaration form of the appointed personnel.*

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

THE BOD CHAIRMAN

(signed)

LÊ VĂN TẦN

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK (SeABank) ***	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness *****

Hai Phong, 15 November 2024

RESOLUTION OF 2024 GENERAL SHAREHOLDERS' MEETING

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

- *Pursuant to the Law on Credit Institutions 2024 and its implementing regulations;*
- *Pursuant to the Law on Enterprises 2020 and its implementing regulations;*
- *Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders of Southeast Asia Commercial Joint Stock Bank dated 15 November 2024,*

RESOLVED:

Article 1. The Extraordinary General Meeting of Shareholders ("EGMS") of Southeast Asia Commercial Joint Stock Bank ("SeABank") held on 15 November 2024 discussed and approved the following resolutions:

1. **RESOLUTION NO. 1:** Approve the number of members of the Supervisory Board for the 2023–2028 term at **five (05) members**.
2. **RESOLUTION NO. 2:** Approve the election of **two (02) additional members** to the Supervisory Board of Southeast Asia Commercial Joint Stock Bank for the remaining period of the 2023–2028 term.
3. **RESOLUTION NO. 3:** Approve the results of the election of additional members to the Supervisory Board for the remaining period of the 2023–2028 term as follows:

No.	Full name of nominees	Number of votes achieved	Approval Rate	Results
1.	Mr. Nguyễn Ngọc Quỳnh	**2,745,162,003**	**100%**	Elected as member of BOS
2.	Mr. Lương Duy Đông	**2,745,162,003**	**100%**	Elected as member of BOS

4. **RESOLUTION NO. 4:** The General Meeting of Shareholders authorizes the Board of Directors to proactively review, decide on and/or approve (including the execution of) all documents, records, reports, and to carry out all necessary actions, procedures, and related matters required to implement the contents set forth in Resolutions No. 1, 2, and 3 above, in compliance with applicable laws, the internal regulations of Southeast Asia Commercial Joint Stock Bank, and the Bank's development orientation and strategy from time to time.

Article 2. The resolutions set forth in Article 1 of this Resolution shall take effect from the date they are approved by the 2024 Extraordinary General Meeting of Shareholders. The Board of Directors of Southeast Asia Commercial Joint Stock Bank and the relevant units and individuals shall be responsible for implementing the resolutions of the 2024 Extraordinary General Meeting of Shareholders.

O/B/O GENERAL SHAREHOLDERS' MEETING
CHAIRMAN OF BOD – MEETING CHAIR
(signed)

LÊ VĂN TẦN

Recipients:
- BOD, BOS;
- As per Article 2;
- Filed at Clerk, BODO.

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK (SeABank)	THE SOCIALIST REPUBLIC OF VIETNAM
***	Independence - Freedom - Happiness
	*****
No.109/2024/NQ-BKS	*Hanoi, 15 November 2024*

RESOLUTION

Ref: change in the position of Head of Supervisory Board

SUPERVISORY BOARD OF SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

- *Pursuant to the Law on Credit Institutions No. 32/2024/QH15 and its implementing regulations;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing regulations;*
- *Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank;*
- *Pursuant to the Meeting minutes of the Supervisory Board of Southeast Asia Commercial Joint Stock Bank No. 108/2024/BBH-BKS dated 15 November 2024,*
- *Base on actual situation,*

RESOLVED:

Article 1. Approved the resignation of Ms. Vũ Thị Ngọc Quỳnh from the position of Head of the Supervisory Board, effective from November 15, 2024. Ms. Vũ Thị Ngọc Quỳnh shall continue to exercise the rights and perform the duties of a member of the Supervisory Board in accordance with applicable regulations:

Article 2. Approved the election of Mr. Nguyễn Ngọc Quỳnh to serve as Head of the Supervisory Board of Southeast Asia Commercial Joint Stock Bank, effective from 15 November 2024.

Article 3. This Resolution shall take effect from the date of its issuance and shall remain in effect until the above matters have been completed and/or superseded by another resolution of the Supervisory Board. Members of the Supervisory Board and the relevant units and individuals shall be responsible for implementing this Resolution,

O/B/O SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD
(signed)

NGUYỄN NGỌC QUỲNH

Recipients:

- As per Article 2 (for implementation);
- Filed at SB.