

No.: 1011/2024/NQ-HDQT

**RESOLUTION***Re: Approval of certain personnel matters at the Bank's subsidiaries***BOARD OF DIRECTORS  
OF SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK**

- Pursuant to the Law on Credit Institutions of 2024 and its implementing guidelines;
- Pursuant to the Law on Enterprises of 2020 and its implementing guidelines;
- Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank (abbreviated as "SeABank");
- Pursuant to the Charter of SeABank One-Member LLC Asset Management and Exploitation Company;
- Pursuant to the Charter of Post Finance Company Limited (PTF);
- Pursuant to the Minutes of the Board of Directors' written vote count dated November 13, 2024;
- Considering the actual situation,

**RESOLVES:**

**Article 1.** Approve the resignation of Mr. Nguyen Ngoc Quynh from the position of Chairman and concurrently General Director of SeABank One-Member LLC Asset Management and Exploitation Company ("SeABank AMC") effective November 15, 2024.

**Article 2.** Approve the resignation of Mr. Nguyen Ngoc Quynh from the position of Member of the Board of Directors of Post Finance Company Limited ("PTF") and as the representative of SeABank's equity contribution at PTF, effective November 15, 2024.

**Article 3.** Approve the resignation of Mr. Luong Duy Dong from the position of full-time BOS member of PTF, effective November 15, 2024.

**Article 4.** The BOD delegates and authorizes the BOD Chairman and/or the Standing Vice Chairman and/or the General Director to: (i) sign Decisions and all other related documents in connection with the resignation of Mr. Nguyen Ngoc Quynh from his positions at SeABank AMC and PTF, and as the representative of SeABank's equity contribution at PTF, of Mr. Luong Duy Dong from the position of full-time BOS member at PTF; (ii) decide and/or approve the execution of documents for public disclosure and reporting to competent State authorities as required, and/or carry out any other related tasks as required by applicable law, SeABank's Charter, and the internal regulations of SeABank (if applicable) in connection with the resignations of the above-named individuals as specified in Articles 1, 2, and 3 of this Resolution.

**Article 5.** This Resolution takes effect from the date of adoption until the above tasks are completed or superseded by another BOD resolution.

All members of the General Management Board, Directors of Divisions/Departments/Units, the BOD Office, SeABank AMC, PTF, and all relevant individuals are responsible for implementing this Resolution.

**Recipients:**

- *As per Article 5 (for implementation);*
- *BOS (for supervision);*
- *BOD Office (for filing).*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

*(signed)*

**LE VAN TAN**