SeABank

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK (SeABank)
198 Trần Quang Khải, Lý Thái Tổ Ward, Hoàn Kiếm Ward, Hà Nội
Tel: (84-24) 3944 8688 Fax: (84-24) 3944 8688
Business registration number: 0200253985 Website: https://seabank.com.vn

No. 815/2024/TB-SeABank *Hanoi, 20 September 2024*

NOTICE

Re: Nomination and self-nomination of candidates for additional election of members of the Supervisory Board of SeABank for the 2023–2028 term

To: **VALUED SHAREHOLDERS OF SEABANK**

In order to comply with the Law on Credit Institutions 2024 and strengthen governance capacity, SeABank would like to inform shareholders about the nomination and self-nomination of candidates for additional election of members of the Supervisory Board ("SB") for the 2023–2028 term as follows:

A. NUMBER: 02 members of SB.

B. TIME AND VENUE FOR ELECTION: Extraordinary General Meeting of Shareholders 2024.

C. CRITERIA AND CONDITIONS FOR SB MEMBERS FOR THE 2023–2028 TERM AND REGULATIONS ON NOMINATION/SELF-NOMINATION:

Shareholders or groups of shareholders (as per the shareholder list finalized on September 16, 2024) holding 10% or more of the total ordinary shares are entitled to nominate candidates for election to the Supervisory Board for the 2023–2028 term of SeABank. The regulations on nomination, self-nomination, as well as the criteria and conditions applicable to members of the Supervisory Board for the 2023–2028 term shall be implemented in accordance with the Guidelines on nomination and self-nomination of candidates for additional election to the Supervisory Board for the 2023–2028 term, which are published on SeABank's website at www.seabank.com.vn.

D. PROCEDURES AND DOSSIER FOR NOMINATION/SELF-NOMINATION

I. List of documents[1]

1. Application for self-nomination or nomination for the position of Supervisory Board member for the 2023–2028 term;
2. Certified/notarized copy of Citizen Identity Card/Identity Card or Passport.
3. Curriculum vitae of the candidate;
4. Judicial record certificate of the candidate;
5. Declaration of related persons;
6. Certified/notarized copies of diplomas and certificates evidencing the professional qualifications of the candidate;
7. Other documents evidencing satisfaction of the eligibility conditions for Supervisory Board membership for the 2023–2028 term in accordance with relevant laws and requirements of competent state authorities.

II. Principles for Preparation of Nomination and Self-Nomination Dossiers

The candidate's dossier must be prepared in compliance with the following principles:

1. The dossier must be prepared in Vietnamese. Documents issued, notarized, or certified by competent foreign authorities or organizations must be consularly legalized in

[1] Detailed implementation shall be in accordance with the Guidelines on nomination and self-nomination of candidates for additional election of Supervisory Board members for the 2023–2028 term, as published on SeABank's website at www.seabank.com.vn.

accordance with Vietnamese law (except for cases exempted from consular legalization under applicable regulations) and translated into Vietnamese;

2. Translations from foreign languages into Vietnamese must be notarized or the translator's signature must be certified in accordance with the law;
3. Copies of dossiers and documents of candidates proposed for election or appointment must be either copies from the original registers or certified true copies from the originals in accordance with legal regulations;
4. Documents prepared by the candidates themselves must have their signatures duly certified in accordance with legal regulations;
5. Nominated or self-nominated candidates shall be legally responsible for the completeness, accuracy, and truthfulness of their dossiers.

III. Procedures for Nomination and Self-Nomination

1. Candidates shall submit 04 (four) sets of dossiers to SeABank at the address specified in Item 4 of Section III **no later than 17:00 on October 3, 2024**. Candidates are encouraged to submit their dossiers as early as possible to allow SeABank sufficient time to review and assess compliance with the prescribed criteria and conditions.
2. Based on the nominations and self-nominations received, SeABank's Board of Directors shall review and assess the eligibility and qualifications of candidates in accordance with applicable laws and SeABank's internal regulations, and prepare the list and dossiers of proposed candidates. In cases where candidates do not meet the required criteria and conditions, the Board of Directors and the Supervisory Board shall nominate additional candidates for the respective positions. The list of eligible candidates shall be submitted to the State Bank of Vietnam for consideration and approval prior to the General Meeting of Shareholders conducting the election of Supervisory Board members for the 2023–2028 term.
3. This Notice, the Guidelines on nomination and self-nomination of candidates for additional election of Supervisory Board members for the 2023–2028 term, and relevant templates are published on SeABank's website at www.seabank.com.vn for shareholders' reference and use.
4. For any inquiries, please contact: Office of the Board of Directors, 5th Floor, BRG Building, No. 198 Tran Quang Khai, Ly Thai To Ward, Hoan Kiem District, Hanoi. Tel: 024-39448688 (extensions: 5016/6223).

Notes for Shareholders:

To ensure the proper exercise of shareholders' rights and obligations, SeABank kindly reminds shareholders of the following:

- Regularly access SeABank's website at www.seabank.com.vn to stay updated with information disclosed by SeABank and to fully exercise shareholders' rights and fulfill their obligations in accordance with applicable laws, SeABank's Charter, and requirements of competent state authorities from time to time;
- Perform shareholders' rights and obligations in accordance with applicable laws,

SeABank's Charter, and all notices and documents published on SeABank's website.

SeABank hereby respectfully announces!

Recipients:
- As above;
- BOD, SB (for reporting);
- PR (for website publication);
- Filed at BODO.

SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK
CHAIRMAN OF THE BOARD OF DIRECTORS

(signed)

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