

**DECISION**

*Re: Approval of the results of the issuance of dividend shares, shares to increase charter capital from equity, and handling of fractional shares and undistributed shares*

**CHAIRMAN OF THE BOARD OF DIRECTORS OF SOUTHEAST ASIA  
COMMERCIAL JOINT STOCK BANK**

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the Law on Securities of 2019 and its implementing guidelines;
- Pursuant to the Law on Enterprises of 2020;
- Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank (abbreviated as "SeABank");
- Pursuant to the Resolution of the Annual General Meeting of Shareholders ("GMS") of SeABank for 2024 dated April 17, 2024;
- Pursuant to Resolution No. 494/2024/NQ-HDQT dated June 21, 2024 on the implementation of the plan for issuance of shares to increase charter capital;
- Pursuant to Document No. 5373/NHNN-TTGSNH dated June 28, 2024 of the State Bank of Vietnam on the increase of charter capital of SeABank;
- Pursuant to Document No. 4829/UBCK-QLCB dated August 01, 2024 of the State Securities Commission on the post-issuance report for the dividend share issuance of SSB;
- Pursuant to Document No. 4830/UBCK-QLCB dated August 01, 2024 of the State Securities Commission on the post-issuance report for the issuance of shares to increase charter capital from equity of SSB;
- Pursuant to Resolution No. 653/2024/NQ-HDQT dated August 08, 2024 on the approval of the final record date for exercising the right to receive dividend shares and to receive shares issued to increase charter capital from equity in 2024;
- Pursuant to Announcement No. 655/2024/TB-SeABank dated August 08, 2024 on the issuance of dividend shares;
- Pursuant to Announcement No. 656/2024/TB-SeABank dated August 08, 2024 on the issuance of shares to increase charter capital from equity;
- Pursuant to the List of securities holders No. S044/2024-SSB/VSDC dated August 28, 2024 provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);
- Pursuant to the List of securities holders No. B014/2024-SSB/VSDC-DK dated August 28, 2024 provided by the Vietnam Securities Depository and Clearing Corporation.

**DECIDES:**

**Article 1.** Approve the results of the issuance of dividend shares of SeABank to shareholders based on the record date of August 26, 2024 as follows:

1. Total number of shares expected to be issued: 329,000,000 shares.
2. Number of dividend shares actually issued to existing shareholders based on the record date of August 26, 2024 as provided by VSDC: 328,994,765 shares.

3. Number of fractional shares and undistributed shares arising from the dividend share issuance (difference between the number of shares permitted to be issued and the number actually issued): 5,235 shares.
4. Source of funds used: VND 3,290,000 million from post-tax undistributed profits as of December 31, 2023 per the consolidated audited financial statements for 2023.

**Article 2.** Approve the results of the issuance of shares to increase charter capital from equity of SeABank to shareholders based on the record date of August 26, 2024 as follows:

1. Total number of shares expected to be issued: 10,300,000 shares.
2. Number of shares to increase charter capital from equity actually issued to existing shareholders based on the record date of August 26, 2024 as provided by VSDC: 10,296,931 shares.
3. Number of fractional shares and undistributed shares arising from the issuance of shares to increase charter capital from equity (difference between the number of shares permitted to be issued and the number actually issued): 3,069 shares.
4. Source of funds used: VND 103,000 million from share premium as of December 31, 2023 per the individual audited financial statements for 2023.

**Article 3.** Approve the handling of fractional shares and undistributed shares arising from the issuance (total fractional shares and undistributed shares arising from both the dividend share issuance and the issuance of shares to increase charter capital from equity):

1. Total fractional shares and undistributed shares arising from the dividend share issuance and the issuance of shares to increase charter capital from equity: 8,304 shares.
2. Handling method: All 8,304 fractional shares and undistributed shares arising from both the dividend share issuance and the issuance of shares to increase charter capital from equity shall be transferred to SeABank's Trade Union for management as a source of welfare bonuses for SeABank employees in accordance with each term's BOD resolution.

**Article 4.** Authorize the BOD Office to coordinate with SeABank's advisory unit to carry out all matters related to the share issuance, notify shareholders of the number of shares, announce the results of the dividend share issuance and the issuance of shares to increase charter capital from equity of SeABank, consolidate and submit the post-issuance report to the competent authorities, register for supplementary listing, register additional shares, and carry out all other related procedures as required by SeABank's regulations and applicable law.

**Article 5.** This Decision takes effect from the date of signing until all tasks specified in Articles 1, 2, 3, and 4 above are completed, or superseded by another BOD resolution or decision. The General Director, Deputy General Directors, the Chief Financial Officer and Planning Division, the BOD Office, SeABank's Trade Union, Directors of Divisions/Departments/Units, and all relevant individuals are responsible for implementing this Decision.

**Recipients:**

- As per Article 5 (for implementation);
- Report to: all BOD members, BOS;
- BOD Office, VT (for filing).

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(signed)*

**LE VAN TAN**