

NGÂN HÀNG TMCP ĐÔNG NAM Á
SOUTHEAST ASIA COMMERCIAL
JOINT STOCK BANK
(SeABank)

Số: 1003/2026/CV-SeABank
No: 1003/2026/CV-SeABank

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do – Hạnh Phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hà Nội, ngày 25 tháng 08 năm 2026
Hanoi, 25 August 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước (State Securities Commission of Vietnam)
To: Sở giao dịch Chứng khoán Việt Nam (Vietnam Stock Exchange)
Sở giao dịch Chứng khoán TP. Hồ Chí Minh (Ho Chi Minh Stock Exchange)

1. Tên tổ chức/Name of organization: NGÂN HÀNG TMCP ĐÔNG NAM Á/Southeast Asia Commercial Joint Stock Bank (SeABank)

Mã cổ phiếu/Stock code: SSB

Địa chỉ/Address: 198 Trần Quang Khải, Phường Hoàn Kiếm, TP. Hà Nội/ 198 Tran Quang Khai Street, Hoan Kiem Ward, Hanoi City.

Điện thoại/Tel: 024.39448688

Email: contact@seabank.com.vn

2. Nội dung thông tin công bố/Contents of information disclosure: Ngân hàng TMCP Đông Nam Á ("SeABank") công bố thông tin về thông báo thay đổi số lượng cổ phiếu có quyền biểu quyết / Southeast Asia Commercial Joint Stock Bank ("SeABank") announces information regarding the Notice of change in the number of voting shares.

3. Nội dung trên đã được công bố trên trang thông tin điện tử của SeABank vào ngày 25/08/2026 tại đường dẫn/ The above-mentioned content was published on SeABank's official website on 25/08/2026 at the following link: www.seabank.com.vn.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we take the full responsibility to the law.

Trân trọng/Best regards.

NGÂN HÀNG TMCP ĐÔNG NAM Á
SOUTHEAST ASIA COMMERCIAL JOINT STOCK
BANK

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
THE BOD CHAIRMAN



LÊ VĂN TÀN



**SOUTHEAST ASIA COMMERCIAL
JOINT STOCK BANK
(SeABank)**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, 25 August 2026

No. 1001/2026/TB-SeABank

NOTICE OF CHANGE IN THE NUMBER OF VOTING SHARES

**To: - State Securities Commission
- Ho Chi Minh Stock Exchange**

1. Name of organization: SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK

- Stock code/Member code: SSB
- Address: 198 Trần Quang Khải, Hoàn Kiếm Ward, Hanoi city
- Tel: 024 3944 8688
- E-mail: contact@seabank.com.vn
- Website: <https://www.seabank.com.vn>

2. Disclosure content:

Pursuant to the Report on the Results of the Share Issuance under the 2026 Employee Stock Ownership Plan (2026 ESOP) dated 25 August 2026, Southeast Asia Commercial Joint Stock Bank hereby discloses information regarding the change in the number of outstanding voting shares as follows:

No.	Content	Before change	Change	After change	Reason
1	Charter capital (VND)	34,288,000,000,000	400,000,000,000	34,688,000,000,000	Issuance of 40,000,000 shares under 2026 ESOP program
2	Total number of shares	3,428,800,000	40,000,000	3,468,800,000	
3	Number of treasury shares	0	0	0	
4	Number of voting shares	3,428,800,000	40,000,000	3,468,800,000	
5	Number of other shares (if any)	-	-	0	

Recipients:

- As above;
- Information disclosure;
- Filed at Clerk.

Attached documents:

- Results of the Share Issuance under the 2026 ESOP

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed)

Lê Văn Tấn



**SOUTHEAST ASIA
COMMERCIAL JOINT STOCK
BANK**

No. 1000/2026/BC-SeABank

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 25 August 2026

REPORT

On results of the share issuance under the company's employee stock ownership plan

To: The State Securities Commission of Vietnam

I. Introduction to the Issuing Organization

1. Full name of the issuing organization: **NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN ĐÔNG NAM Á/ SOUTHEAST ASIA COMMERCIAL JOINT STOCK BANK**

2. Abbreviation: **SEABANK**

3. Head Office Address: **198 Tran Quang Khai, Hoan Kiem Ward, Hanoi.**

4. Tel: **024 3944 8688** Website: **<https://www.seabank.com.vn>**

5. Charter capital: **VND 34,288,000,000,000.**

6. Stock code: **SSB**

7. Place where the payment account is opened: **State Bank of Vietnam – Transaction Office**

Account Number: **120006**

8. Enterprise Registration Certificate No. **0200253985** of the Joint Stock Company, initially registered on 14 January 2005, and amended for the 38th time on 7 June 2024, issued by the Hanoi Department of Planning and Investment.

- Principal business line: **Other monetary intermediation Code: 6419**

- Principal products/services:

(i) Mobilization of funds and provision of short-, medium-, and long-term loans;

(ii) Payment services, foreign exchange trading, gold trading, and international payment services;

(iii) Insurance agency services;

(iv) Trading in corporate bonds;

(v) Entrustment and receipt of entrusted funds for lending, capital contribution, and share acquisition.

9. Establishment and Operation License: License No. **24/GP-NHNN** issued by the State Bank of Vietnam on 26 May 2026, and Decision No. **1269/QĐ-NHNN** dated 12 June 2026 amending the charter capital provision of SeABank's Establishment and Operation License; and Decision No. **71/QĐ-QLGS5** regarding the supplementation of operational contents to the Establishment and Operation License of Southeast Asia Commercial Joint Stock Bank (latest).

II. Issuance plan

1. Stock name: Stock of Southeast Asia Commercial Joint Stock Bank

2. Stock type: Common stock

3. Number of shares before the issuance:

- Total number of issued shares: 3,428,800,000 shares

- Total number of outstanding shares: 3,428,800,000 shares

- Number of treasury shares: 0 shares.

4. Number of shares proposed to be issued: 40,000,000 shares, corresponding to 1.1666% total outstanding shares.

5. Transfer Restriction Period:

5.1. Managers and employees holding shares under the 2026 ESOP (except for the cases specified in Clauses 5.2 and 5.3 below) shall be permitted to transfer their shares in accordance with the following transfer ratio schedule:

Time	Total Number of Shares Eligible for Free Transfer under the 2026 Employee Stock Ownership Plan (ESOP) ⁽²⁾
After 12 months from the completion date of the issuance ⁽¹⁾	60% of the total number of shares held under the 2026 ESOP
After 18 months from the completion date of the issuance ⁽¹⁾	100% of the total number of shares held under the 2026 ESOP

⁽¹⁾ The completion date of the issuance shall be the date on which the State Securities Commission of Vietnam issues a written confirmation that it has received the complete report dossier on the results of the share issuance under SeABank's 2026 ESOP.

⁽²⁾ The number of shares eligible for free transfer shall be determined based on the principle of rounding down to the nearest whole share.

5.2. In the event that a member of the Board of Directors ("BOD") or a member of the Supervisory Board ("BOS") of SeABank ceases to hold such position before the end of the 2023-2028 term, or the General Director completes his/her tenure pursuant to the appointment decision of the BOD, such BOD member, BOS member, or General Director shall be entitled to transfer 100% of the shares held under SeABank's 2026 ESOP after one (01) year from the completion date of the issuance.

5.3. Depending on SeABank's human resources policies in force from time to time, the Board of Directors may consider and decide to allow employees to transfer 100% of the shares held under SeABank's 2026 Employee Stock Ownership Plan (2026 ESOP) after one (01) year from the completion date of the issuance in the following cases:

- a) Employees with outstanding performance and achievements during their employment with SeABank;

- b) Other cases as proposed by the General Director.
6. Issuance price (*where shares are offered for sale to employees*): VND 10,000 per share
7. Issuance sources (*where bonus shares are issued to employees*): None
8. Date of completion of the issuance: 24/08/2026
9. Expected Share Delivery Date: in 2026

III. Result of the share issuance

1. Number of shares distributed: 40,000,000 shares, representing 100% of the total number of shares approved for issuance.
2. Number of employees receiving share allocations: 481 employees.
3. Total number of shares after the issuance (as of 24 August 2026): 3,468,800,000 shares, of which:
- Number of outstanding shares: 3,468,800,000 shares.
 - Number of treasury shares: 0 shares.

IV. Attached documents

1. List of Employees Participating in the Program attached to Board Decision No. 999/2026/QĐ-CTHĐQT dated 25 August 2026 of the Chairman of the Board of Directors regarding the summary of the share issuance under SeABank's 2026 Employee Stock Ownership Plan
2. Board Resolution No. 982/2026/NQ-HĐQT dated 17 August 2026 approving the results of the first tranche share allocation and the share allocation plan for the second tranche under the 2026 Employee Stock Ownership Plan;
3. Written confirmation issued by the bank where the escrow account is maintained regarding the amount of proceeds collected from the share issuance;
4. Information disclosure regarding the change in the number of outstanding voting shares.

Recipients:

- *As above*
- *Filed at BODO.*

**SOUTHEAST ASIA COMMERCIAL JOINT
STOCK BANK
LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**

(signed)

Lê Văn Tân