
No: 948/2025/TB-SeABank

Hanoi, 30 July 2025

*Regarding collecting written opinions of
shareholders on matters under the authority
of the General Shareholders' Meeting*

Dear: SHAREHOLDERS OF SEABANK

- Pursuant to the Law on Credit Institutions 2024 and its implementing documents;
- Pursuant to the Law on Enterprises 2020 and its implementing documents;
- Pursuant to the Law on Securities 2019 and its implementing documents;
- Pursuant to the Charter of Southeast Asia Commercial Joint Stock Bank (“SeABank”);
- Considering the actual operating situation of SeABank,

The Board of Directors (“BOD”) respectfully requests shareholders to provide written opinions to approve the following contents:

I. ISSUES/CONTENT FOR OPINION COLLECTION

- 1. Content No. 1:** Ratifying the selection of PwC Vietnam Company Limited as the 2025 auditor of SeABank (hereinafter referred to as the "Independent Auditor") to perform the audit or other related services arising in 2025 according to Part I - Audit Scope in Proposal No. 58/2025/TTr-BKS dated 14 July 2025 of the SeABank Supervisory Board.
- 2. Content No. 02:** Ratifying the continued selection of the Independent Auditing Unit that conducted the 2025 audit for SeABank to perform the audit and/or other related services arising in 2026 according to Part I - Audit Scope in Proposal No. 58/2025/TTr - BKS dated 14 July 2025 of the SeABank Supervisory Board.
- 3. Content No. 03:** In case the Plan in Content 01 and Content 02 of this section cannot be implemented, the General Shareholders' Meeting (“GSM”) shall approve the selection of one of the following units to perform audits and/or other related services for the Bank in 2025 and 2026:
 - a. Ernst & Young Vietnam Co., Ltd.
 - b. Deloitte Vietnam Auditing Co., Ltd.
 - c. KPMG Co., Ltd.
 - d. Another auditing company on the list of auditing companies approved by the State Bank or/and the State Securities Commission, or/and other State agencies.
- 4. Content No. 04:** For other contents outside the Audit Scope that need to be audited or inspected by an Auditing Company according to the provisions of law or/and the requirements of competent State agencies, or/and the requirements from the Bank's partners, the GSM approves the selection of an Auditing Company from the list of auditing companies accepted/approved by the State Bank or/and the State Securities Commission, or/and other State agencies to conduct audits and inspections of SeABank's activities.
- 5. Content No. 05:** The Board of Directors shall decide/approve and direct the implementation of the signing of contracts/agreements and related documents with the Independent Auditor in Contents 01, 02, 03 and 04 of this section and to make information disclosure in accordance with the provisions of the Law.
- 6. Content No. 06:** Ratifying the content of the Draft Resolution of the GSM. This Resolution takes effect from the date of approval. This Resolution replaces Resolution No. 07 and

Resolution No. 08 approved by the 2025 Annual General Shareholders' Meeting on 25 April 2025.

The draft Resolution of the GSM and related documents are published on SeABank's website at the link: <https://seabank.com.vn/>; or scan QR code:



II. VOTING AND FEEDBACK METHODS

Shareholders give their opinions by marking (X) hoặc (✓) in 1 of the 3 boxes (*Agree, Disagree, No opinion*) for each voting content above in the Written Shareholder Opinion Form (“Opinion Form”), sign and stamp (if any). At the same time, send the Shareholder Opinion Form in a sealed envelope **no later than 12:00 on 11 August 2025** to the following address:

ASEAN SECURITIES JOINT STOCK COMPANY - INVESTMENT BANKING DEPARTMENT

Address: Floor 4, 5, 6 and 7, No. 3 Dang Thai Than, Cua Nam Ward, Hanoi City.

Tel: 024. 6275 8668 (*ext: 907 - Mr. Nguyen Trung Dung*)

In addition to sending by post to the above address, Shareholders can send a scanned copy of the original Full Text of the Written Shareholder Opinion Form to the email address: bieuquyetSSB@seabank.com.vn (the time to receive the Written Shareholder Opinion Form is calculated according to the time the email is received).

In case shareholders send the Opinion Form by post and by email at the same time, if there is a difference between the voting results on these forms, the result on the Opinion Form sent by post shall prevail.

III. REGULATIONS ON VOTE COUNTING

The Board of Directors will conduct vote counting according to the following principles:

1. Each share corresponds to one vote.
2. **Voting ballots** are Opinion Forms sent by Shareholders by the correct methods, to the correct addresses, and in accordance with the above regulations.

a. Valid Opinion Form:

- The Opinion Form has the seal of SeABank, with full signature and name of the individual shareholder/legal representative of the organization/authorized representative in case of authorization to vote on the contents of the Opinion Form (enclosed with a valid Power of Attorney as prescribed by law) and stamped for organizational shareholders;
- The Opinion Forms are sent by Shareholders by the methods, to the correct address, within the time limit specified in Section II of this Notice.
- The envelope containing the Form is intact before the vote counting (not opened before the vote counting time);
- The Form is not torn;;
- The voting content is not erased or edited;
- Valid voting content is the content that the Shareholder specifically selects 1 of 3 boxes: Agree or Disagree or No opinion.

b. Invalid Opinion Form:

- The Opinion Form does not meet the requirements of a valid Opinion Form;
- Shareholders do not check any box or check 2 or more boxes for the same voting content will be considered invalid for that voting content.

3. **Non-voting ballots** are ballots that Shareholders do not send to SeABank by the time SeABank conducts vote counting.
4. The vote counting procedure is carried out in accordance with the law and SeABank's Charter immediately after the deadline for submitting feedback on the Opinion Form in Section II of this Notice expires..
5. Resolutions of the GSM are ratified by the method of obtaining written opinions of shareholders if approved by shareholders representing **more than 50% of the total number of votes** and have the same value as resolutions ratified at the GSM.

IV. NOTES FOR SHAREHOLDERS

To ensure the implementation of the rights and obligations of Shareholders, SeABank would like to note the following contents to Shareholders:

- Regularly visit SeABank's website at www.seabank.com.vn to update information published by SeABank and fully exercise the rights and obligations of shareholders according to the provisions of law, SeABank's Charter and the requirements of State management agencies from time to time.
- Exercise the rights and obligations of shareholders in accordance with the law, SeABank's Charter and notices and documents published on SeABank's website.

Best regards!

**O/B/O. BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Communications and Marketing
Department (for website
publication);
- Filed at BODO.

(signed)

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